

Under the California Code of Regulations, Title 8, Section 3439 of the General Industry Safety Order, it states that either (a), or both (a) and (b) of the following two conditions must be met:

(a) There shall be adequate first-aid materials immediately available at the farm headquarters and/or on worker transportation buses. Such materials shall be kept in a sanitary and usable condition. A frequent inspection shall be made of all first aid

materials, which shall be replenished, as necessary. In the case of employers whose workers are widely scattered in small crews that are contacted by a traveling foreman, adequate protection may be accomplished by having a first-aid kit in the foreman's car or vehicle.

(b) At remote locations, provisions must be made in advance for prompt medical attention in case of serious injuries. This may be accomplished by on-the-site facilities or proper equipment for prompt transportation of the injured person to a physician

or communication system for contacting a doctor or combinations of these that will avoid unnecessary delay in treatment. There shall be at least 1 employee for every 20 employees at any remote location with training for the administering of emergency first aid.

* According to Cal/OSHA, a remote location is considered any field or workplace which is in excess of 15 minutes from the nearest medical-care facility.

The Nisei Farmers League provides our members with low cost, fully furnished first aid kits, as well as replacement materials for supplies that are outdated or in an unsanitary condition. Each of our first aid kits are certified and signed-off by a physician, catalogued with individual I.D. numbers, and will cover crews of up to 25 workers.

If at any time you need to replenish the first aid kits you already own, please bring them to the Nisei Farmers League office and we will be happy to do so for you. You may also order supplies and kit by filling out and faxing, mailing or emailing in the first aid order sheet, which can be found by click the link below.